SALARIES FOR OS	A-REPRESENTED TITLES									
		EFFECTIVE 2/25/17			EFFECTIVE 8/25/17			EFFECTIVE 8/25/18		
ITLE CODE	TITLE	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX
			3.00%		2.00%			2.25%		
1002F	ADMINISTRATIVE COMMUNITY RELATIONS SPECIALIST LEVEL 1-3	\$54,643	\$58,926	\$150,371	\$55,736	\$60,105	\$153,378	\$56,990	\$61,457	\$156,829
10083	ADMINISTRATIVE SCHOOL SECURITY MANAGER	N/A	\$78,677	\$85,508	N/A	\$80,251	\$87,218	N/A	\$82,057	\$89,180
1002A, 100260	ADMINISTRATIVE STAFF ANALYST LEVEL 1	N/A	\$62,862	\$97,873	N/A	\$64,119	\$99,830	N/A	\$65,562	\$102,076
1002D. 100220	ADMINISTRATIVE STAFF ANALYST LEVEL 2	N/A	\$65,173	\$161,497	N/A	\$66,476	\$164,727	N/A	\$67,972	\$168,433
1002E	ADMINISTRATIVE STAFF ANALYST LEVEL 3	N/A	\$72,319	\$178,873	N/A	\$73,765	\$182,450	N/A	\$75,425	\$186,55
10064	ADMINISTRATIVE TEST AND MEASUREMENT SPECIALIST	\$57,597	\$62,234	\$139,904	\$58,749	\$63,479	\$142,702	\$60,071	\$64,907	\$145,913
10042	ADMINISTRATIVE TRAFFIC ENFORCEMENT AGENT 1, 2, 3	N/A	\$69,884	\$81,384	N/A	\$71,282	\$83,012	N/A	\$72,886	\$84,879
06601	ANALYST (CAMPAIGN FINANCE BOARD) LEVEL II	\$32,431	\$37,296	\$79,863	\$33,080	\$38,042	\$81,460	\$33,825	\$38,898	\$83,293
06601	ANALYST (CAMPAIGN FINANCE BOARD) LEVEL III	\$51,277	\$58,968	\$108,465	\$52,302	\$60,147	\$110,634	\$53,478	\$61,500	\$113,12
55075	ASSISTANT DIRECTOR OF INTERGROUP RELATIONS (NYCHA)							\$56,990	\$61,157	\$186,55
107500	ASSISTANT DIRECTOR OF TRAINING & DEVELOPMENT LEVEL A	\$59,508	\$64,175	\$161,735	\$60,698	\$65,459	\$164,970	\$62,064	\$66,932	\$168,68
107600	ASSISTANT DIRECTOR OF TRAINING & DEVELOPMENT LEVEL B	\$66,836	\$72,074	\$179,223	\$68,173	\$73,515	\$182,807	\$69,707	\$75,169	\$186,92
039270	ASSISTANT SYSTEMS ANALYST	\$30,648	\$35,245	\$65,265	\$31,260	\$35,950	\$66,570	\$31,964	\$36,759	\$68,068
981310	ASSOCIATE DIRECTOR OF HOSPITALS LEVEL I									
981320	ASSOCIATE DIRECTOR OF HOSPITALS LEVEL II									
981330	ASSOCIATE DIRECTOR OF HOSPITALS LEVEL III									
12627, 126270	ASSOCIATE STAFF ANALYST	\$65,731	\$75,591	\$97,873	\$67,046	\$77,103	\$99,830	\$68,555	\$78,838	\$102,07
60821	ASSOCIATE SUPERVISOR OF SCHOOL SECURITY LEVEL 1	N/A	\$67,358	\$82,716	N/A	\$68,705	\$84,370	N/A	\$70,251	\$86,269
60821	ASSOCIATE SUPERVISOR OF SCHOOL SECURITY LEVEL 2	N/A	\$78,677	\$85,508	N/A	\$80,251	\$87,218	N/A	\$82,057	\$89,180
06713	BUDGET ANALYST (INDEPENDENT BUDGET OFFICE)				\$51,836	\$55,900	\$102,695	\$53,002	\$57,158	\$105,00
06711	BUDGET ANALYST (OFFICE OF THE COMPTROLLER)				\$51,836	\$55,900	\$102,695	\$53,002	\$57,158	\$105,00
343000	CARE COORDINATOR LEVEL I (METROPLUS) (Effective Date 5/25/18)				N/A	\$90,000	\$106,000	N/A	\$92,025	\$108,38
343020	CARE COORDINATOR LEVEL II (METROPLUS) (Effective Date 5/25/18)				N/A	\$99,000	\$110,000	N/A	\$101,228	\$112,47
001450	CLINICAL BUSINESS ANALYST LEVEL 1	\$50,354	\$54,302	\$115,614	\$51,361	\$55,388	\$117,926	\$52,517	\$56,634	\$120,57
001460	CLINICAL BUSINESS ANALYST LEVEL 2	\$59,508	\$64,175	\$161,735	\$60,698	\$65,459	\$164,970	\$62,064	\$66,932	\$168,68
001470	CLINICAL BUSINESS ANALYST LEVEL 3	\$73,243	\$78,986	\$194,649	\$74,708	\$80,566	\$198,542	\$76,389	\$82,379	\$203,00
001440	CLINICAL BUSINESS ANALYST, JUNIOR	N/A	\$43,725	\$65,587	N/A	\$44,600	\$66,899	N/A	\$45,604	\$68,404
342750	CLINICAL DOCUMENTATION SPECIALIST LEVEL I	·	,	<u> </u>				N/A	\$100,000	\$130,000
342760	CLINICAL DOCUMENTATION SPECIALIST LEVEL II							N/A	\$110,000	\$140,00
54737, 54738, 54739, 54740,	CONFIDENTIAL STRATEGY PLANNER (HRA, DOT, DCAS, COMPTROLLER, ACS, DOHMH,				4					
54741, 54743, 54745, 54746	DOITT,HPD)	\$51,190	\$55,203	\$93,845	\$52,214	\$56,307	\$95,722	\$53,389	\$57,574	\$97,876
1019A	DEPUTY ASSISTANT DIRECTOR FMR M1-2 (CCRB)									
350810	DIRECTOR OF PLANNING LEVEL I (effective date 9/24/18)									
350820	DIRECTOR OF PLANNING LEVEL II (effective date 9/24/18)									
55091	DIRECTOR OF TENANT AND COMMUNITY AFFAIRS (NYCHA)				\$55,736	\$60,105	\$153,378	\$56,990	\$61,457	\$156,829

		EFFECTIVE 2/25/17			EFFECTIVE 8/25/17			EFFECTIVE 8/25/18		
TITLE CODE	TITLE		HIRING RATE INCUMBENT MAX			INCUMBENT	MAX HIRING RATE INCUMBENT MAX			
			3.00%	110,00		2.00%	10 01	1	2.25%	17
107700	DIRECTOR OF WORKFORCE TRAINING & STAFF DEVELOPMENT	\$89,721	\$96,756	\$216,504	\$91,515	\$98,691	\$220,834	\$93,574	\$100,912	\$225,803
152210	DIRECTOR, INFORMATION SERVICES LEVEL I	. ,	. ,	<u> </u>	. ,	. ,	. ,	. ,	. ,	. ,
152220	DIRECTOR, INFORMATION SERVICES LEVEL II									
152230	DIRECTOR, INFORMATION SERVICES LEVEL III									
1006C	HEALTH SERVICES MANAGER LEVEL I				\$55,736	\$60,105	\$153,378	\$56,990	\$61,457	\$156,829
1006D	HEALTH SERVICES MANAGER LEVEL II				\$61,644	\$66,476	\$164,727	\$63,031	\$67,972	\$168,433
40238	INSURANCE ADVISOR (NYCHA)	\$56,603	\$65,094	\$88,038	\$57,735	\$66,396	\$89,799	\$59,034	\$67,890	\$91,819
102810	MANAGER, SCHEDULING & CONTROL (EDP)	\$41,457	\$44,704	\$98,512	\$42,286	\$45,598	\$100,482	\$43,238	\$46,624	\$102,743
06752	NYCAPS PROCESS ANALYST LEVEL I	\$70,425	\$75,948	\$101,263	\$71,834	\$77,467	\$103,288	\$73,450	\$79,210	\$105,612
06752	NYCAPS PROCESS ANALYST LEVEL II	\$92,665	\$99,930	\$133,242	\$94,518	\$101,929	\$135,907	\$96,645	\$104,222	\$138,96
52695	OMBUDSMAN (JUVENILE JUSTICE)	\$62,830	\$67,754	\$78,335	\$64,087	\$69,109	\$79,902	\$65,529	\$70,664	\$81,700
83032, 004810	PLANNER, PRODUCTION CONTROL & SCHEDULING (EMS MOTOR TRANSPORT)	\$33,166	\$38,141	\$70,045	\$33,830	\$38,904	\$71,446	\$34,590	\$39,779	\$73,054
039670	PLANNING-SCHEDULING ANALYST	N/A	\$38,142	\$70,046	N/A	\$38,905	\$71,447	N/A	\$39,780	\$73,054
039660	PLANNING-SCHEDULING ANALYST, ASSISTANT	N/A	\$35,245	\$65,265	N/A	\$35,950	\$66,570	N/A	\$36,759	\$68,068
039680	PLANNING-SCHEDULING ANALYST, SENIOR	N/A	\$49,140	\$90,061	N/A	\$50,123	\$91,862	N/A	\$51,251	\$93,929
107300	PROGRAM MANAGER, TRAINING & DEVELOPMENT LEVEL I	\$54,017	\$58,253	\$150,679	\$55,098	\$59,418	\$153,692	\$56,337	\$60,755	\$157,150
107400	PROGRAM MANAGER, TRAINING & DEVELOPMENT LEVEL II	\$59,508	\$64,175	\$161,735	\$60,698	\$65,459	\$164,969	\$62,064	\$66,932	\$168,68
985010	SENIOR CONSULTANT MIS LEVEL A	\$54,017	\$58,253	\$150,679	\$55,098	\$59,418	\$153,692	\$56,337	\$60,755	\$157,15
985020	SENIOR CONSULTANT MIS LEVEL B	\$59,508	\$64,175	\$161,735	\$60,698	\$65,459	\$164,969	\$62,064	\$66,932	\$168,68
985030	SENIOR CONSULTANT MIS LEVEL C	\$66,836	\$72,074	\$179,223	\$68,172	\$73,516	\$182,808	\$69,706	\$75,170	\$186,92
83052, 000320, 000330	SENIOR HEALTH CARE PROGRAM PLANNER ANALYST LEVEL A	N/A	\$52,713	\$104,711	N/A	\$53,767	\$106,805	N/A	\$54,977	\$109,20
83052, 000320, 000330	SENIOR HEALTH CARE PROGRAM PLANNER ANALYST LEVEL B	N/A	\$58,073	\$112,398	N/A	\$59,235	\$114,646	N/A	\$60,568	\$117,22
983710	SENIOR MANAGEMENT CONSULTANT (BUSINESS ORG. & METHODS) L1	\$54,333	\$58,591	\$119,335	\$55,419	\$59,763	\$121,722	\$56,666	\$61,108	\$124,46
983720	SENIOR MANAGEMENT CONSULTANT (BUSINESS ORG. & METHODS) L2	\$59,855	\$64,549	\$128,092	\$61,052	\$65,840	\$130,653	\$62,426	\$67,321	\$133,593
12652	SENIOR MANAGEMENT CONSULTANT (HMH) LEVEL I	\$54,333	\$58,591	\$119,335	\$55,419	\$59,763	\$121,722	\$56,666	\$61,108	\$124,46
12652	SENIOR MANAGEMENT CONSULTANT (HMH) LEVEL II	\$59,855	\$64,549	\$128,092	\$61,052	\$65,840	\$130,653	\$62,426	\$67,321	\$133,59
039290,12648	SENIOR SYSTEMS ANALYST	\$36,686	\$42,188	\$78,803	\$37,419	\$43,032	\$80,379	\$38,261	\$44,000	\$82,188
05685, 12626, 126260, 126460	STAFF ANALYST LEVEL I	\$50,078	\$57,590	\$68,181	\$51,080	\$58,742	\$69,545	\$52,230	\$60,064	\$71,110
05685, 12626, 126260, 126460	STAFF ANALYST LEVEL II	\$58,152	\$66,875	\$74,479	\$59,316	\$68,213	\$75,969	\$60,650	\$69,748	\$77,678
12749	STAFF ANALYST TRAINEE STEP 1	\$39,237	\$45,123	\$47,824	\$40,022	\$46,025	\$48,780	\$40,923	\$47,061	\$49,878
12749	STAFF ANALYST TRAINEE STEP 2	\$42,373	\$48,729	\$54,143	\$43,221	\$49,704	\$55,226	\$44,193	\$50,822	\$56,469
5103, 50938, 50940	STRATEGIC INITIATIVE SPECIALIST (DOT, DEP, HRA)		\$58,926	\$150,371		\$60,105	\$153,378		\$61,457	\$156,82
91350	SUPERVISING SUPERINTENDENT OF MAINTENANCE LEVEL 1		\$68,283	\$73,105		\$69,649	\$74,567		\$71,216	\$76,245
91350	SUPERVISING SUPERINTENDENT OF MAINTENANCE LEVEL 2		\$72,002	\$78,494		\$73,442	\$80,064		\$75,094	\$81,865
000680	SUPERVISING SYSTEMS ANALYST	N/A	\$51,649	N/A	N/A	\$52,682	N/A	N/A	\$53,867	N/A

		EF	EFFECTIVE 2/25/17			EFFECTIVE 8/25/17			EFFECTIVE 8/25/18		
TITLE CODE	TITLE	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	
			3.00%			2.00%			2.25%		
12650	SUPERVISING SYSTEMS ANALYST (HMH)	N/A	\$51,649	\$69,439	N/A	\$52,682	\$70,828	N/A	\$53,867	\$72,42	
107200	SUPERVISING TRAINING & DEVELOPMENT ASSOCIATE LEVEL I	\$48,640	\$52,454	\$113,354	\$49,612	\$53,503	\$115,621	\$50,729	\$54,707	\$118,22	
107200	SUPERVISING TRAINING & DEVELOPMENT ASSOCIATE LEVEL II	\$49,856	\$53,765	\$116,187	\$50,853	\$54,840	\$118,511	\$51,997	\$56,074	\$121,1	
90904	SUPERVISOR OF TRAFFIC DEVICE MAINTAINERS LEVEL II	N/A	\$68,283	\$73,106	N/A	\$69,649	\$74,567	N/A	\$71,216	\$76,24	
90904	SUPERVISOR OF TRAFFIC DEVICE MAINTAINERS LEVEL III	N/A	\$72,002	\$78,494	N/A	\$73,442	\$80,064	N/A	\$75,094	\$81,86	
12647, 039280	SYSTEMS ANALYST	\$33,167	\$38,142	\$70,046	\$33,830	\$38,905	\$71,447	\$34,591	\$39,780	\$73,05	
961810	SYSTEMS PROJECT LEADER (EDP)	\$51,660	\$55,711	\$104,690	\$52,693	\$56,825	\$106,784	\$53,879	\$58,103	\$109,18	
12700	TESTS & MEASUREMENT INTERN LEVEL 1	\$40,879	\$47,011	Flat Rate	\$41,697	\$47,951	Flat Rate	\$42,635	\$49,030	Flat Rat	
12700	TESTS & MEASUREMENT INTERN LEVEL 2	\$45,864	\$52,744	Flat Rate	\$46,782	\$53,799	Flat Rate	\$47,834	\$55,009	Flat Rat	
12704	TESTS & MEASUREMENT SPECIALIST LEVEL I	\$50,078	\$57,590	\$74,479	\$51,080	\$58,742	\$75,969	\$52,230	\$60,064	\$77,67	
12704	TESTS & MEASUREMENT SPECIALIST LEVEL II	\$57,905	\$66,591	\$86,175	\$59,063	\$67,923	\$87,899	\$60,392	\$69,451	\$89,87	
12704	TESTS & MEASUREMENT SPECIALIST LEVEL III	\$65,731	\$75,591	\$97,873	\$67,046	\$77,103	\$99,830	\$68,555	\$78,838	\$102,07	
984710	TRAINING & DEVELOPMENT ASSOCIATE LEVEL A	\$36,686	\$42,188	\$78,803	\$37,419	\$43,032	\$80,379	\$38,261	\$44,000	\$82,18	
984720	TRAINING & DEVELOPMENT ASSOCIATE LEVEL B	\$38,698	\$44,503	\$81,976	\$39,472	\$45,393	\$83,616	\$40,360	\$46,415	\$85,49	
107100	TRAINING & DEVELOPMENT REPRESENTATIVE	\$38,698	\$41,730	\$90,367	\$39,472	\$42,565	\$92,174	\$40,360	\$43,523	\$94,24	
343010	UTILIZATION REVIEW/MANAGEMENT COORDINATOR LEVEL I (METROPLUS)	(Eff. Date	5/25/18)		N/A	\$90,000	\$105,000	N/A	\$92,025	\$107,3	
343030	UTILIZATION REVIEW/MANAGEMENT COORDINATOR LEVEL II (METROPLUS)	(Eff. Date	5/25/18)		N/A	\$100,000	\$114,000	N/A	\$102,250	\$116,5	